

Customers

As with suppliers, we have had long term business relationships with most of our customers and have a good understanding of their businesses and management. Before supplying a new customer, a due diligence process is also carried out which includes steps to ensure they are not associated with modern slavery and that they follow similar standards of ethics and integrity. Customers are monitored and regularly reviewed to ensure that they continue to apply acceptable business practices.

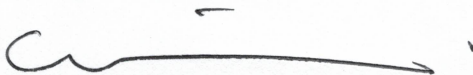
Employees

We are committed to the fair treatment and a high standard of health and welfare for all our employees and temporary staff. We ensure that they are fairly remunerated and are able to work in a safe, healthy and supportive environment, free from discrimination, abuse and exploitation.

As part of our recruitment processes, we perform background checks on prospective employees and contract workers to confirm their identity and ensure that they have the required citizenship or work permits. We also ensure that we are fully compliant with all taxation and regulatory requirements.

We offer staff opportunities for personal development and career progression. We regularly review salary and wage levels to ensure they are compliant with legislated and industry standards and reward excellent personal performance. We also have a employee incentive scheme where staff are rewarded for outstanding personal and company performance.

Staff interacting with suppliers and customers have been trained in the awareness and identification of modern slavery and whistle-blowing protection policies are in place.



Christopher Winn
Director